



FossoPLAY Outdoor Nursery

Person Specification - Outdoor Childcare Practitioner

Requirments	Essential Criteria	Desirable Criteria	Assessment
Qualifications / Education / Training	1. Qualified to at least SVQ level 3 or equivalent in childcare or holds a teaching qualification; or has relevant outdoor/environmental qualifications and is capable of undertaking an appropriate SVQ level 3	1. Evidence of ongoing CPD and training 2. Outdoor learning training	Application form
Experience	1. Experience of working with children within the age range 2 to 8 years 2. Experience of planning and implementing stimulating and productive play and learning experiences for Early Years children	1. Experience of working with children in an outdoor setting	Application form and interview
Knowledge	1. Good working knowledge of the early level within the Curriculum for Excellence 2. Knowledge of key national guidance and safeguarding policy	1. Good knowledge of nature-based practice, is and how it can be delivered to support learning	Application form and interview
Skills & Competencies	1. Be familiar and effective in planning and assessing for children within the Early Years setting 2. Excellent communication skills 3. Ability to represent the employer in a professional manner and to build positive relationships with parents / carers, professionals and wider community 4. Ability to work effectively within a team and collaborate with colleagues	1. Understands the approaches taken in successfully developing children in the desired outcomes of the early level in Curriculum for Excellence	Application form and interview
Personal Attributes	1. Adaptable and enthusiastic team player and can work on own initiative as well as under clear supervision 2. A passion for using the outdoors to develop children learning experience. 3. Have a sense of fun and adventure and enjoy the outdoors.	Ability to cope with challenge and chance within daily work and demonstrate problem solving attributes	Application form and interview
Other	1. Able to demonstrate knowledge and understanding of and a commitment to the aims and objectives of FossoPLAY 2. Computer literate 3. Demonstrate a willingness and ability to accept responsibility and become involved in all aspects of FossoPLAY life 3. Registered, or eligible to register, with either SSSC or GTCS 4. No disbarments from the PVG scheme or a clean police record to allow registration.	1. Hold a UK drivers license that includes D1 entitlement 2. Existing Member of the PVG Scheme	Application form and interview